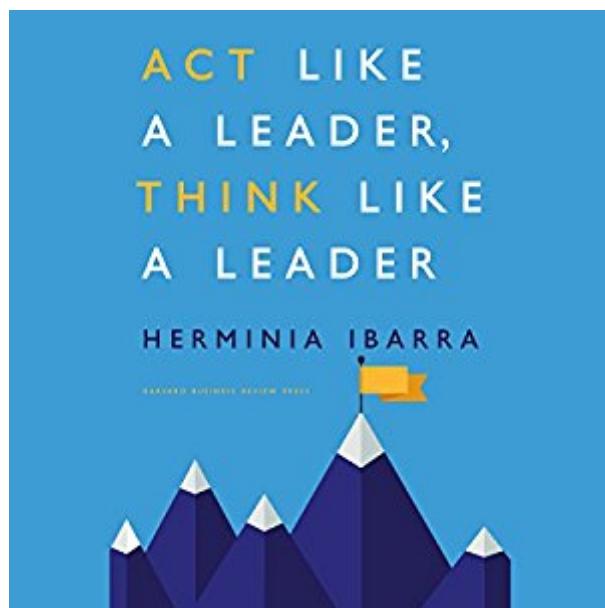


The book was found

Act Like A Leader, Think Like A Leader



Synopsis

You aspire to lead with greater impact. The problem is you're busy executing on today's demands. You know you have to carve out time from your day job to build your leadership skills, but it's easy to let immediate problems and old mind-sets get in the way. Herminia Ibarra - an expert on professional leadership and development and a renowned professor at INSEAD, a leading international business school - shows how managers and executives at all levels can step up to leadership by making small but crucial changes in their jobs, their networks, and themselves. In *Act Like a Leader, Think Like a Leader*, she offers advice to help you: Redefine your job in order to make more strategic contributions Diversify your network so that you connect to and learn from a bigger range of stakeholders Become more playful with your self-concept, allowing your familiar - and possibly outdated - leadership style to evolve Ibarra turns the usual "think first and then act" philosophy on its head by arguing that doing these three things will help you learn through action and will increase what she calls your *outsight* - the valuable external perspective you gain from direct experiences and experimentation. As opposed to *insight*, *outsight* will then help change the way you think as a leader: about what kind of work is important; how you should invest your time; why and which relationships matter in informing and supporting your leadership; and, ultimately, who you want to become. Packed with self-assessments and practical advice to help define your most pressing leadership challenges, this book will help you devise a plan of action to become a better leader and move your career to the next level. It's time to learn by doing.

Book Information

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Customer Reviews

Act before you think! Not exactly the advice we might give our kids, but sage advice that the author, Herminia Ibarra, offers her readers based on her myth-shattering research about career transition. Leaders need to act—“experiment their way into leadership” and not overthink it. Social science research shows us that people change their minds only after changing their behavior. We think of ourselves as writers, runners, lovers only after we’ve acted—written, run and loved. And becoming a leader from the outside in helps generate the author’s slogan: Outsight comes from action—“by redefining your job, your network, yourself. Regarding leadership, we act like a leader when we offer new ideas, network with new people to reach goals, and make contributions beyond our expertise. To become a better leader, we must stretch. And, when we’re in transition, reflection should always follow action, not the other way around. By contrast, too much insight reflects on internal knowledge, past experience and thought—“too much of which can get you stuck in the past. Rather, advancing your leadership emerges from your acts first, then your thoughts and reflections.

I bought this book several months ago, and revisited as I have been working on transforming myself as a leader. It's exactly the framework and advice I need right now.

Good review but nothing that hasn't been presented in the management literature in the past

Interesting perspective with proven examples. It takes you through the challenges people face, and why it is important to act before you think. It covers the process of transforming new idea and new way of leadership and how it can eventually be internalized. The book has a clear charter of encouraging to step out of their comfort zone, and only by doing so, can one be exposed to more opportunity and think more strategically.

Important book for those who started the debate of what is next in their career. The book will help you identify some misconceptions about leadership and will add an insight as how networking should be approached. I gave four stars because it could have been shorter! Nevertheless the book is worth reading!

loved the read.

Easily the most practical and impactful book on leadership development.

This book makes you want to get out of your chair and go do something productive. I often find myself getting anxious to apply the principles explained in real life while reading before bed. This is a must read for any young adult that is transitioning to the workplace. A great holiday gift for anyone!

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